



**Ontario Secondary School Teachers' Federation
District 17 (Simcoe)
Annual Meeting Minutes
May 18, 2010**

1. Call the 2010 Annual General Meeting to Order.
 - I. Quorum equal to 26.
2. Welcome and Introductions.
3. Reading of the OSSTF Anti-Harassment Statement.
4. Announcement of the Meeting's Anti-Harassment Officers.
 - I. Larry Lemay, TBU.
 - II. Lucy Shepherd, EABU.
5. Reading of the OSSTF Pledge.
6. Greetings from Provincial Office.
 - I. Susan Rab.
8. Adoption of the 2010 District Annual Meeting Agenda.
 - I. PROC 2010-001 Be it resolved that the agenda be approved. CARRIED
9. Adoption of the 2009 District Annual Meeting Minutes.
 - I. PROC 2010-002 Be it resolved that the minutes of May 11, 2009 be approved. CARRIED
10. Nominations for District Provincial Councillor.
 - I. Patty Coates, EABU.
 - II. Doris Dion, OCBU.
 - III. Colleen Maidment, TBU.
11. Speeches.
12. Election.
 - I. Doris Dion, OCBU. ELECTED
 - II. PROC 2010-011 Be it resolved that the ballots be destroyed. CARRIED
13. Nominations for Additional Provincial Councillor.
 - I. Accepted Nomination CHALLENGED. CHALLENGE UPHELD
 - II. Colleen Maidment, TBU. ACCLAIMED
14. Speeches.
 - I. Not required.
15. Election.
 - I. Not required.
16. Constitution/Bylaw Resolutions.
 - I. CON 2010-201 Be it resolved that article 3.4.1.1.3 be deleted. OUT OF ORDER
 - II. CON 2010-202 Be it resolved that article 3.4.1.1.4 be deleted. OUT OF ORDER

- III. CON 2010-203 Be it resolved that article 3.4.1.2 be amended by the addition of a subsection that reads; “3.4.1.2.x the District Provincial Councillor(s) as per the Bylaws; 3.4.1.2.x the District Treasurer.”
OUT OF ORDER
- IV. PROC 2010-009 Be it resolved that CON 2010-204, BYL 2010-216 and BYL 2010-217 be considered en bloc.
CARRIED

CON 2010-204 Be it resolved that article 3.4.4.1 be amended by the addition of “a minimum of three (3)” prior to the word “interested.”

BYL 2010-216 Be it resolved that bylaw 3.6.1.2 be amended by the addition of “from the group of Unit Treasurers” after the word “Treasurer”.

BYL 2010-217 Be it resolved that bylaw 4.5 be amended by the deletion of “by” and the insertion of the word “at”.

- V. PROC 2010-010 Be it resolved that the resolutions in PROC 2010-009 be approved.
CARRIED
- VI. PROC 2010-005 Be it resolved that CON 2010-205, CON 2010-206, BYL 2010-210, BYL 2010-211, BYL 2010-212, BYL 2010-213 and BYL 2010-214 be considered en bloc.
CARRIED

CON 2010-205 Be it resolved that article 4.2.1 be amended by the deletion of “at least twenty (20) working days prior to the meeting;” and insertion of “the final working day prior to April 15”.

CON 2010-206 Be it resolved that article 4.2.2 be amended by the deletion of “ten (10) days prior to the meeting” and insertion of “the final working day prior to May 1”.

BYL 2010-210 Be it resolved that bylaw 9.3.1 be amended by the deletion of “at least twenty (20) working days prior to the District Annual General Meeting;” and insertion of “the final working day prior to April 15”.

BYL 2010-211 Be it resolved that bylaw 9.3.2 be amended by the deletion of “ten (10) working days prior to the District Annual General Meeting” and insertion of “the final working day prior to May 1”.

BYL 2010-212 Be it resolved that bylaw 10.2.1.1.1 be amended by the deletion of “at least twenty (20) working days prior to the District Annual General Meeting;” and insertion of “the final working day prior to April 15”.

BYL 2010-213 Be it resolved that bylaw 10.2.1.1.2 be amended by the deletion of “ten (10) working days prior to the District Annual General Meeting” and insertion of “the final working day prior to May 1”.

BYL 2010-214 Be it resolved that bylaw 6.1.1 be amended by deletion and insertion to read “There shall be a District Annual General Meeting to be held no earlier than May 10 and no later than May 31 of each Federation Year.”

- VII. PROC 2010-006 Be it resolved that the resolutions in PROC 2010-005 be approved. CARRIED
- VIII. POL 2010-301 Be it resolved that the following policy be attached to the constitution, “It is the Policy of District 17 OSSTF that Harassment and Bullying will not be tolerated.”
 - i. Motions order CHALLENGED. CHAIR DECISION UPHELD
DEFEATED
- IX. BYL 2010-301 Be it resolved that bylaw 12.2 be defeated. DEFEATED
- X. PROC 2010-007 Be it resolved that CON 2010-207, BYL 2010-201, BYL 2010-202, BYL 2010-203, BYL2010-204, BYL 2010-205, BYL 2010-206, BYL 2010-207, BYL 2010-208 and BYL 2010-209 be considered en bloc. CARRIED

CON 2010-207 Be it resolved that article 3.4 be amended by the insertion of a new section that reads:

“3.4.x There shall be a District Anti-Harassment and Anti-Bullying Appeals Committee.

3.4.x.1 The District Anti-Harassment and Anti-Bullying Appeals Committee shall consist of the following members:

3.4.x.2 Five (5) members of District 17, appointed by DEC excluding the District President.”

BYL 2010-201 Be it resolved that bylaw 12 be amended by the deletion of the word “Policy” and insertion of the word “Statement”.

BYL 2010-202 Be it resolved that bylaw 13 be amended by the deletion of the word “Policy” and insertion of the word “Statement”.

BYL 2010-203 Be it resolved that bylaw 12.1 be amended by the insertion of the word “and” after the word “workplace”.

BYL 2010-204 Be it resolved that bylaw 3.1.1 be amended by insertion of a new section that reads:

“3.1.1.x Amend the Anti-Harassment and Anti-Bullying Statement and Procedure when deemed necessary.”

BYL 2010-205 Be it resolved that bylaw 3 be amended by the insertion of a new section that reads:

“3.x Anti-Harassment Officer

3.x.1 It shall be the duty of the Anti-Harassment Officer to:

- 3.x.1.1 Act in a confidential manner.
- 3.x.1.2 Resolve an informal harassment complaint by:
 - 3.x.1.2.1 Accepting verbal informal complaints from members whom feel they are being harassed or bullied (herein called the complainant).
 - 3.x.1.2.2 After receiving a complaint from the complainant approach the member whom is responsible for the actions (herein called the respondent) and request that the actions discontinue.
 - 3.x.1.2.3 If necessary interview both parties involved and any witnesses that may be present to resolve the problem informally.
 - 3.x.1.2.4 Remove the respondent from the meeting or activity if the circumstances are warranted.”

BYL 2010-206 Be it resolved that bylaw 3.2.1 be amended by the insertion of a new section that reads:

- “3.2.1.x Act in a confidential manner in regards to harassment or bullying complaints.
- 3.2.1.x Resolve formal harassment complaints by:
 - 3.2.1.x.1 Accepting written formal complaints from members whom feel they are being harassed or bullied (herein called the complainant).
 - 3.2.1.x.2 Interview both parties involved and any witnesses.
 - 3.2.1.x.3 Decide on the appropriate remedial action.
- 3.2.1.x Report the decision, including findings and action taken, of a formal harassment complaint to the complainant and the respondent.
- 3.2.1.x Report the decision of the District Anti-Harassment and Anti-Bullying Appeals Committee to the Appellant.
- 3.2.1.x To pass all confidential harassment and bullying files to the future district president and destroy any files past their expiration date as per the Anti-Harassment and Anti-Bullying Statement and Procedure.

BYL 2010-207 Be it resolved that bylaw 3.1.1.13 be amended by the insertion of the words “Anti-Harassment and Anti-Bullying” following the word “District”.

BYL 2010-208 Be it resolved that bylaw 3 be amended by the insertion of a new section that reads:

- “3.x District Anti-Harassment and Anti-Bullying Appeals Committee
- 3.x.1 It shall be the duty of the District Anti-Harassment and Anti-Bullying Appeals Committee to:
 - 3.x.1.1 Meet within three (3) days when notified by the District President that an appeal has been made.
 - 3.x.1.2 Review the complaint, the investigation process, the findings from the investigation and the decision.
 - 3.x.1.3 Confirm or modify the decision.
 - 3.x.1.4 Within five (5) days after the appeal meeting, report to the District President.”

BYL 2010-209 Be it resolved that bylaw 6 be amended by the insertion of a new section that reads:

“6.x District Anti-Harassment and Anti-Bullying Appeals Committee.

6.x.1 The District Anti-Harassment and Anti-Bullying Appeals Committee shall meet:

6.x.1.1 As directed by the District President.”

- XI. PROC 2010-008 Be it resolved that the resolutions in PROC 2010-007 be approved. CARRIED
 - XII. CON 2010-301 Be it resolved that article 3.4.1 be amended by deletion of 3.4.1.1.3 and addition to 3.4.1.2 of “the District Provincial Councillor.” DEFEATED
 - XIII. CON 2010-302 Be it resolved that article 3.4.1 be amended by deletion of 3.4.1.1.4 and addition to 3.4.1.2 of “the District Treasurer”. DEFEATED
 - XIV. BYL 2010-215 Be it resolved that bylaw 3.1.1.9 be amended by the addition of a new sub-section that reads:
“3.1.1.9.2 The Bargaining Units from which the Provincial Councillors have been elected would receive the first remaining alternate position if they have not received an alternate position from the previous bylaw.”
Directly following bylaw 3.1.1.9.1. CARRIED
17. 2009-2010 Treasurer’s Report.
18. 2010-2011 Proposed Budget.
- I. BUDG 2010-001 Be it resolved that the 2010-2011 District Budget be approved. CARRIED
19. Bargaining Unit and District Committee Reports.
20. Other Business.
21. Adjournment.